

# ***Pillar of Fire Churches International***

CONFIDENTIAL EMPLOYER'S REFERENCE

Name of Applicant:	Your Name:
Position:	Position:
	Phone number:
Date:	

Please answer the following questions and check the personality rating section to the best of your knowledge. The information that you provide will be held in strict confidence. Please mail the completed form to:

Pillar of Fire Churches International  
30 Appalachian Cr.  
Kitchener, On  
N2E 1A4

How long have you known the applicant?	Years	Months
What is your relationship to the applicant?		
How does the applicant respond to authority?		
<hr/> <hr/>		
How does the applicant work with others?		
<hr/> <hr/>		
Do you feel that the applicant is a good leader?		
<hr/> <hr/>		
In your opinion, what are the areas (i.e.: leadership, relationship with others / authority) that the applicant needs to improve? If so, please explain.		
<hr/> <hr/>		
Do you have any concerns regarding the applicants' moral life?		
<hr/> <hr/>		
Would you recommend the applicant to be considered in Christian leadership? Why?		
<hr/> <hr/>		

## REVIEW GUIDELINES

Complete this review, using the following scale:

- NA = *Not Applicable*
- 1 = *Unsatisfactory*
- 2 = *Marginal*
- 3 = *Meets Requirements*
- 4 = *Exceeds Requirements*
- 5 = *Exceptional*

## EVALUATION

	(5) = Exceptional	(4) = Exceeds Requirements	(3) = Meets Requirements	(2) = Marginal	(1) = Unsatisfactory
Demonstrates Required Job Skills And Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has The Ability To Learn And Use New Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is well-liked and respected by co-workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Responds Effectively To Assigned Responsibilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Meets Attendance Requirements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Listens To Direction From Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Takes Responsibility For Actions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Honors Commitments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrates Problem Solving Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Offers Constructive Suggestions For Improvement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Generates Creative Ideas And Solutions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Meets Challenges Head On	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrates Innovative Thinking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please write any additional comments on the back of this page.